

Safety Policy

The occupational health, safety and wellbeing of all persons working for NuGroup, is considered to be of foremost and utmost importance. NuGroup is committed to providing a safe and healthy environment for its workers, contractors, clients and visitors.

NuGroup Safety Policy calls for Zero Injuries, ensuring no one is harmed or injured while working within NuGroup owned facilities and work zone.

In order to achieve Zero Injuries, NuGroup management is committed to follow the below:

- Providing tools to support the identification of risk as appropriate to work activity
- Establishing and maintaining communication, consultation and coordination with and between our employees, contractors, clients and relevant stakeholders.
- Providing information, instruction, training and supervision to develop worker capabilities and competence
- Providing plant, equipment, personal protective equipment and clothing as suitable to undertake work
- Promoting safe behaviours and positive safety culture
- Monitoring performance and implementation of requirements to ensure continuous improvement
- Establishing and maintaining a Safety Management System, enabling its' access to all employees
- Ensuring all work activities are conducted following the relevant acts and regulations of the State and Territory where the work is conducted

To achieve Zero Injuries, workers, contractors and visitors must:

- Display and promote safe behaviours and positive safety culture
- Follow NuGroup's Safety Management System
- Ensure fitness for work and not start and continue to work unless it is safe to do so
- Work safely at all times and ensure their actions do not jeopardise the safety of others
- Ensure personal protective equipment and clothing are worn at all times
- Report hazards, near misses, incidents and accidents immediately
- Maintain *Just Culture*, communicate openly and honestly with each other.



Paul Cassie
Chief Executive Officer



Richard Needham
Managing Director

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